

ACCOUNTING & FINANCE RECRUITMENT

STRATEGIC • EXCEPTIONAL PERSONALIZED SERVICE • ETHICAL

“MY MISSION
IS TO BUILD
TRUSTING
PARTNERSHIPS,
ONE
HANDSHAKE
AT A TIME.”



Christopher Rowland

Founder & Principal

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Rowland Resources combines over 18 years of national executive search practice experience, specializing in Accounting, Finance, and Corporate recruitment. We are proud to have partnered with a diverse range of Fortune 500, private equity, venture capital, family and private owned companies that share the highest standard of quality products or services, while practicing ethical leadership and providing value to their customers, employees, investors, and community stakeholders.

SEARCH CATEGORIES

ACCOUNTING

- Construction Project & Cost
- Forensic/Expert Witness
- Real Estate & Property
- Rev Rec & Revenue Cycle
- Standard Cost & Inventory

FINANCE

- Budgeting & Forecasting
- Data Science & Analytics
- Financial Planning & Analysis
- Strategy & Decision Support
- Valuations & Modeling

CORPORATE

- Audit & IT Audit
- Corporate Development
M&A
- Investor Relations
- Management Reporting
- Regulatory Compliance,
Risk & Internal Controls
- SEC Financial Reporting
- Tax
- Treasury

HIGHLIGHTS & EXPERIENCES

- 18 years of experience with Lucas Group as Senior Partner, Phoenix Accounting & Finance Division. Currently, Principal at Rowland Resources since 2019
- Consistently maintains a 97% candidate placement & 95% repeat-client retention rate
- Developed a unique proprietary evaluation, ranking, & tracking system to seamlessly identify and match the ideal candidate for each specific opportunity

SCOPE OF FILLED RETAINED & CONTINGENT SEARCHES

Search Title	Industry & Company Description
Chief Financial Officer	~\$2B subsidiary of a Public Utility
Chief Accounting Office	Auto Fin-Tech, large, private national sales & distribution
VP of Finance	Food & Beverage Distributor ~\$350M private, family-owned
VP, Corporate Development (M&A)	F1000 multinational Industrial Materials Manufacturer
VP, Principal Accounting Officer	Large publicly traded, Commercial REIT
Family Office CFO	Green Technology billionaire trust
Dir, Equity Research (PhD Required)	Equity Research Services for Wall Street Hedge & Mutual Funds
Managing Director, Real Estate Finance	Private, multi-billion dollar global Oil & Gas Conglomerate
Corporate Contoller	Public multi-billion dollar Commercial Construction
Corporate Tax Director	PE-owned, \$300M multistate Environmental Services
Director of Internal Audit	\$60B publicly traded Commercial Bank
50+ Manager roles including	FP&A, Accounting, Financial Reporting, Audit, Treasury and Tax
100+ Senior roles including	Accounting, Financial Reporting, FP&A Analyst, Audit, Treasury, Tax

EXECUTIVE RECOMMENDATIONS

Claire Janssen, CFO “Christopher has been a terrific recruiting source for me at several companies. I first met him when he was trying to recruit me for a role years ago, so I have seen him on both sides. He takes the time to understand the role and the qualifications you are looking for, including the intangibles. He doesn't flood you with unqualified candidates. He's got excellent connections and I'll continue to use him to recruit for my roles!”

Scott Frommert, CFO “One of the things that always stood out was his follow up on opportunities. ...with a more sincere approach, he earned my respect. Later in my career, I used him as a resource and found that communication, transparency, and professionalism was on the employer side of the deal. 9 out of 10 recruiting interactions have left me with a bad taste in my mouth, Chris certainly was the exception to that. I could not recommend him more.”

Kevin Kocis, Vice President of M&A, Integrations “I had the privilege of working with Christopher for a previous executive role, and can confidently say he is a strategic and prolific recruiter. His commitment to identifying the perfect fit and delivering value is unparalleled. His ethical approach to recruitment sets him apart, as a trustworthy partner in the hiring process. And His thorough and insightful methodology, ensures that both candidates and organizations find the best match. I highly recommend Christopher... Working with him is not just a professional collaboration, but a strategic investment in your career and organizational growth.”

Amy Janes, Senior Director of Financial Planning & Analysis “Christopher has been the best and most prolific recruiter I've worked with in Phoenix! He has placed me in three positions over the years with fantastic companies. He is very diligent in his work and provides excellent insight to both the companies he supports as well as coaching on interview preparation. His primary focus is to make an excellent match for both the hiring company as well as the applicant. I consider Christopher a very valuable resource and am proud to have him in my corner!”

Tom Schneider, CEO “I have worked with Christopher a handful of times. He is very professional, knowledgeable in the finance and accounting markets, he listens, and sends over candidates that match what I'm looking for. He is a good family man and is easy to work with.”

